Government of Western Australia
Department of Training
and Workforce Development

Director General's Commitment to Work Health, Safety and Wellbeing

The Director General and Corporate Executive of the Department of Training and Workforce Development (DTWD) are committed to providing leadership in championing and maintaining a healthy and safe work environment for all our people. We recognise the importance of proactively protecting the health, safety and wellbeing of employees, contractors, visitors and others connected with our work. Our WHS Management System provides the frameworks, tools and procedures for a risk managed, consultative approach to safeguarding physical and psychosocial safety, building knowledge and awareness, and supporting timely employee assistance and injury management.

Guided by our value, '**We respect, trust and care for each other'**, we recognise that health and safety is a shared responsibility achieved through working together. Every employee plays an important role in reporting hazards and injuries, managing risks, following workplace safety processes and strengthening our workplace health and safety standards. Our Mental Health and Wellbeing Strategy aims to ensure all employees can thrive in a psychologically safe workplace by fostering trust, collaboration, respect and inclusion, encouraging open dialogue and reducing stigma around mental health.

The Corporate Executive Team commits to:

- complying with health and safety (WHS) legislation;
- championing safe and healthy workplaces and promoting accountability for physical and psychosocial safety at all levels of DTWD;
- fostering a positive safety culture where managers proactively lead safety and employees feel empowered to report safety concerns, hazards, incidents and near misses, and where these reports are acted on;
- supporting open, honest and effective communication and consultation on WHS matters between employees, managers and health and safety representatives;
- undertaking regular assessments to identify and minimise risks, prevent injuries and eliminate hazards;
- providing resources, support, information and training that our people need to work safely;
- adopting best practice early intervention, workplace support and injury or illness management programs that help our people safely undertake the requirements of their work;
- actively engaging with our people to provide timely and relevant health, safety and wellbeing programs; and
- staying informed about WHS matters and continuously striving to improve our safety management system through monitoring, auditing and risk reviews against measurable targets, objectives and initiatives.

JODIE WALLACE
DIRECTOR GENERAL
DEPARTMENT OF TRAINING AND WORKFORCE DEVELOPMENT
10 August 2026