WA Workforce Strategy 2026-2030

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Strategic response for the building and construction industry

The building and construction industry is the backbone of Western Australia's strong and diversifying economy.

Delivering the homes, hospitals, schools and transport infrastructure communities rely on, while enabling major defence, clean energy and manufacturing projects, will require a significant expansion of WA's skilled building and construction workforce.

Workforce projections

+ 125,000
building and construction industry workers by 2035

Occupations expected to drive workforce demand to 2035

- electricians
- plumbers
- carpenters and joiners
- construction managers
- architectural building and surveying technicians
- bricklayers and stonemasons

Targeted actions to grow workforce

The WA Workforce Strategy will strengthen workforce pipelines, attract and retain skilled workers, and increase workforce capability and diversity to ensure the building and construction sector has access to the skilled workers it needs.

Action 19: Consider opportunities to leverage government infrastructure and maintenance investment and employer incentives to grow the building and construction trades workforce (leverage key strategies 1, 2 and 3)

Action 20: Increase attraction and retention of interstate workers and skilled migrants to increase the supply of skilled workers

Action 21: Grow existing worker traineeships to upskill workers transitioning to work in the building and construction industry

Action 22: Target employer support provided by the Construction Training Fund to support small and medium enterprises to improve workplace culture and increase workforce diversity