WA Workforce Strategy 2026-2030

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Strategic response for the care industry

Western Australia's population is growing and ageing, increasing demand for childcare, disability and aged care services across the State.

The care sector is also a critical enabler of workforce participation, helping more Western Australians to get into and stay in the workforce.

Delivering quality care services that enable Western Australians to live well and thrive in their communities, regardless of where they live, will require a significant expansion of the skilled care workforce.

Workforce projections

+ 49,000
care sector workers by 2035

Occupations expected to drive workforce demand to 2035

- aged and disability carers
- nursing support and personal care workers
- registered nurses
- education aides
- welfare and community workers
- early childhood educators

Targeted actions to grow workforce

The WA Workforce Strategy will attract and retain workers, strengthen workforce pathways and expand entry-level training to ensure the care sector has access to the skilled workers it needs.

Action 30: Adjust existing worker incentive and program eligibility settings to increase worker attraction and retention through work integrated learning, student work placements, skills recognition and workforce pathways across health, aged care and disability settings

Action 31: Prioritise training investment to employment pathways to grow the workforce, including through stackable-entry level training and enterprise training aligned with care sector employment and service delivery models