Government of **Western Australia**
Racing Penalties Appeal Tribunal



Racing Penalties Appeal Tribunal

2025–26 Annual Report

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Acknowledgement of country and peoples

The Racing Penalties Appeal Tribunal acknowledges Aboriginal people throughout Western Australia as the Traditional Owners and Custodians of the lands, waters, and communities in which we operate. We pay our respects to all Aboriginal people, their cultures, and to Elders past and present.

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Statement of compliance

Hon Don Punch MLA
Minister for Racing and Gaming

I am pleased to submit, for your information and for presentation to Parliament, the Annual Report of the Racing Penalties Appeal Tribunal for the financial year ended 30 June 2026.

The Annual Report has been prepared in accordance with the provisions of the *Financial Management Act 2006*.

The financial statements comply with Australian Accounting Standards – Simplified Disclosures issued by the Australian Accounting Standards Board.



Robert Nash
Chairperson

11 September 2026

Executive summary

It is with pleasure that I present the Annual Report of the Racing Penalties Appeal Tribunal of Western Australia (the Tribunal) for the year ended 30 June 2026.

During the year, there were seven new appeals lodged with the Tribunal and the Tribunal determined 11 appeals.

Consistent with recent years, appeals have been conducted with greater legal rigour than in the past.

It has become common practice for extensive written legal submissions to be received by the Tribunal prior to an appeal hearing. As a result, Tribunal members spent more time preparing written decisions than was usually the case in the past.

On behalf of the Tribunal, I want to thank the State Administrative Tribunal for its continued support in providing facilities for Tribunal hearings.

I acknowledge and thank the Tribunal members for their commitment and contribution throughout the year.

Finally, I thank the Tribunal's Registrars for their ongoing support of the Tribunal, its members and me as Chairperson over the past year.



Robert Nash
Chairperson

11 September 2026

Operational structure

Enabling legislation

The Tribunal is established under the *Racing Penalties (Appeals) Act 1990* (Act). The Tribunal was established to confer jurisdiction in relation to appeals against penalties imposed in disciplinary proceedings arising from, or in relation to, the conduct of thoroughbred racing, harness racing and greyhound racing, and for related purposes.

Responsible Minister

The Minister responsible for the Tribunal in 2025–26 was Hon Paul Papalia CSC MLA, Minister for Emergency Services; Corrective Services; Defence Industries; Veterans; and Racing and Gaming.

Purpose of the Tribunal

The Act aims to promote confidence in the enforcement of the rules of racing by establishing the Tribunal as an impartial judicial forum for hearing appeals.

The Department of Local Government, Industry Regulation and Safety (LGIRS) provides executive and corporate support to the Tribunal and recoups the cost of providing these services through a service level agreement.

The operating costs of the Tribunal are funded by Racing and Wagering Western Australia (RWWA). RWWA is the statutory authority established by the *Racing and Wagering Western Australia Act 2003* to regulate the thoroughbred, harness and greyhound racing codes as the Principal Racing Authority in Western Australia.

Appeals heard by the Tribunal

A person who is aggrieved by a determination of RWWA, a steward or a committee of a racing club may appeal to the Tribunal within 14 days of the determination date.

The Tribunal can hear the following matters:

- the imposition of any suspension or disqualification, whether of a runner or of a person;
- the imposition of a fine; or
- the giving of a notice of the kind commonly referred to as a ’warning–off’.

Additionally, the Tribunal may grant leave to appeal in relation to a limited range of other matters.

Appeals outside the Tribunal’s jurisdiction

The Tribunal does not have jurisdiction to hear matters dealt with by RWWA relating to:

- any protest or objection against a placed runner arising out of any incident occurring during a race;
- the eligibility of a runner to participate in, or the conditions under which a runner takes part in, any race; or
- any question or dispute as to a bet.

Determination of appeals

The Tribunal is required to hear and determine an appeal based on the evidence presented at the original hearing. However, it may allow new evidence to be given or experts to be called to assist in its deliberations.

When determining an appeal, the Tribunal may order the following:

- refund or repayment of any stakes paid in respect of a race to which the appeal relates;
- refer the matter to RWWA, the stewards or the committee of the appropriate racing club for rehearing;
- confirm, vary, or set aside the determination or finding appealed against or any order or penalty imposed to which it relates;
- recommend or require that RWWA, the stewards or the committee of the appropriate racing club, take further action in relation to any person; and
- such other orders as the member presiding may think proper.

Decisions of the Tribunal are final and binding.

Organisational structure

Sections 5 and 6 of the Act provide that the Tribunal consists of a Chairperson and other members as appointed by the Minister for Racing and Gaming. The Schedule to the Act provides that appointments may be made for up to three years and members are eligible for reappointment.

The Tribunal is constituted by the Chairperson (or, in their absence, an acting Chairperson or a member presiding) and two members hearing an appeal. An appeal may be heard by the Chairperson, an acting Chairperson or member presiding sitting alone where permitted by the Regulations.

As at 30 June 2026, the Tribunal consisted of five members.

Ms Johanna Overmars was appointed to the Tribunal in March 2018 and resigned on 31 July 2025. The Tribunal acknowledges and thanks Ms Overmars for her contributions over her term of service.

Mr Robert Nash – Chairperson
Mr Nash was appointed Chairperson in August 2022. He is a barrister admitted as a practitioner of the Supreme Court of Western Australia and the High Court of Australia and is a General Public Notary. During the course of his career, Mr Nash has served in a non–executive capacity on several councils, committees, and charitable and non–charitable boards, including as Chairman of Australian Silica Quartz Group Limited, Councillor for the Town of Mosman Park, Chairman of the Western Australian Soccer Disciplinary Tribunal, Council Member of the Law Society of WA, Convenor of the Education Committee of the Law Society of Western Australia, Counsel Assisting the Royal Commission into the City of Wanneroo, Member of the Professional Conduct Committee, Ethics Committee, and Elder Law & Succession Committee of the Law Society of Western Australia, Head of the Western Australian Legal Panel of the Royal Australian Navy, and Council Member of the Western Australian Bar Association Council.

Mr Phillip Gleeson
Mr Gleeson was appointed to the Tribunal in August 2022. He is a founding Director of Percy Kakulas Gleeson Injury Lawyers. He specialises in all aspects of plaintiff litigation, advocacy and advice across medical negligence, historical sexual abuse, work and industrial accidents and disease, motor vehicle accidents, product liability, and superannuation and group insurance claims. Mr Gleeson is listed by the prestigious Doyles Guide as a leading lawyer for work injury compensation nationally as well as in Western Australia, and for medical negligence, motor vehicle accident and public liability compensation in Western Australia.

Ms Natalie Sinton
Ms Sinton was appointed to the Tribunal in August 2022. She works as a State Prosecutor at the Office of the Director of Public Prosecutions for Western Australia. She completed a Bachelor of Science and Master of Forensic Science before graduating with a Bachelor of Laws with Honours in 2007. Ms Sinton was a Judge's Associate at the Court of Appeal for two years before commencing as a solicitor in the Criminal Law Division at Legal Aid in 2010, initially in the Duty Lawyer team and in 2012 she joined the Criminal Appeals team. Ms Sinton was the Secretary of the Criminal Lawyers' Association from 2015 to 2019.

Mr Benjamin Willesee
Mr Willesee was appointed to the Tribunal in December 2023. He works at Francis Burt Chambers where he practices in commercial litigation and arbitration. He has acted for clients in disputes in State and Federal courts, administrative tribunals, international and domestic arbitrations as well as a range of alternative dispute resolution procedures. Mr Willesee has a broad commercial practice with experience in complex disputes in the energy, resources, transport and infrastructure sectors. Prior to joining the Bar, Mr Willesee was a Senior Associate in the dispute resolution team of Ashurst in Perth and London. He had previously been Associate to the Hon Justice Pritchard at the Supreme Court of Western Australia.

Ms Kelly Zhang
Ms Zhang was appointed to the Tribunal in December 2023. She joined Francis Burt Chambers in 2023, where she accepts briefs on a wide range of matters, with recent experience in commercial litigation, especially construction matters. Ms Zhang has acted on matters concerned with insurance claims, class actions, white collar and corporate crime, family property disputes, and wills and estates. Prior to being called to the Bar in Western Australia, Ms Zhang was a senior associate at Johnson Winter & Slattery in Perth. Ms Zhang has experience in criminal and family law at the New Zealand Bar, and is a barrister admitted as practitioner of the Supreme Court of Western Australia, the High Court of Australia and the High Court of New Zealand.

Administered legislation

The Tribunal is responsible for administering the Act.

Other legislation impacting Tribunal activities

The Tribunal complied with the following relevant written laws in the performance of its functions:

- *Auditor General Act 2006*
- *Corruption, Crime and Misconduct Act 2003*
- *Disability Services Act 1993*
- *Electoral Act 1907*
- *Equal Opportunity Act 1984*
- *Electronic Transactions Act 2011*
- *Financial Management Act 2006*
- *Freedom of Information Act 1992*
- *Industrial Relations Act 1979*
- *Public Interest Disclosure Act 2003*
- *Public Sector Management Act 1994*
- *Salaries and Allowances Act 1975*
- *State Records Act 2000*
- *Procurement Act 2020*

Performance management framework

Outcome–based management framework and government desired outcome

The Tribunal contributes to broader WA Government goals through the delivery of its services and achievement of its desired outcomes.

The following table shows the relationship between the Tribunal's services, desired outcomes and the WA Government goal it supports.

Government goal	Desired outcome of the Tribunal	Services delivered by the Tribunal
Building Safe and Inclusive Communities: Fostering a delivery mindset so that services continue to be delivered.	To provide an appeal tribunal in relation to determinations made by racing industry stewards and controlling authorities.	Processing appeals and applications in accordance with statutory obligations.

Changes to outcome–based management framework

The Tribunal's outcome–based management framework has not changed in 2025–26.

Shared responsibilities with other agencies

The Tribunal has not shared any responsibilities with other agencies in 2025–26.

Report on Tribunal performance and operations

Actual results versus budget targets

The table below provides a summary of key financial targets for 2025–26. A detailed explanation is provided in the financial statements.

Financial targets	Target ($)	Actual ($)	Variation ($)
Total cost of services (expense limit) (sourced from Statement of Comprehensive Income)	281,004	250,669	30,335
Net cost of services (sourced from Statement of Comprehensive Income)	272,688	236,676	36,012
Total equity (sourced from Statement of Financial Position)	13,787	48,657	34,870
Net increase (decrease) in cash held (sourced from Statement of Cash Flows)	(45,614)	176,059	221,673
Approved salary expense level*	0	0	0

* LGIRS provided executive support for the Tribunal in 2025–26.

The table below summarises the key performance indicators for 2025–26. Further details are provided later in the report.

Summary of key performance indicators	Target	Actual	Variation
Total number of stay applications received	6[1]	4	2
Number of stay applications determined as per KPI	6[2]	3	3
Indicator	**100%**	**75%**	**25%**
Average cost of processing an appeal	$23,328	$22,790	$538

[1] Projected number of stays to be lodged.
[2] Projected number of stays to be lodged.

Performance summary for 2025–26

During the year, one appeal was carried over from 2022–23, two from 2023–24, and five from 2024–25. A further seven new appeals were lodged with the Tribunal during 2025–26.

As at 30 June 2026, the Tribunal had determined 11 appeals and carried four appeals to 2026–27. Appeals on hand and determined during the reporting period are summarised below by racing code:

Racing code	Appeals carried over from 2022–23	Appeals carried over from 2023–24	Appeals carried over from 2024–25	Appeals lodged 2025–26	Appeals determined 2025–26	Appeals carried over to 2026–27
Thoroughbred	0	0	4	3	4	3
Harness	1	2	1	4	7	1
Greyhound	0	0	0	0	0	0
TOTAL	1	2	5	7	11	4

The results of the determinations for the year 2025–26 are summarised below:

Results	Thoroughbred	Harness	Greyhound
Appeal allowed in full	0	0	0
Appeal allowed in part (penalty reduced)	0	0	0
Referred back to stewards (RWWA)	0	0	0
Appeal dismissed	4	7	0
Withdrawn/not progressed	0	0	0
Leave to appeal refused	0	0	0
	4	**7**	**0**

Appeals carried over to 2026–27	Thoroughbred	Harness	Greyhound
Reserved decision	2[3]	1[4]	0
Reserved decision on penalty only	0	0	0
Reasons to be published	0	1	0
Yet to be heard	1[5]	0	0
Total	**3**	**1**	**0**

[3] One appeal from FY2024–25 is carried over, one appeal from FY2025–26 is carried over.
[4] One appeal from FY2025–26 is carried over.
[5] One appeal from FY2025–26 is carried over.

The number of appeals determined over a 10–year period is summarised in the following table:

Racing code	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24	2024–25	2025–26
Thoroughbred	0	3	2	3	2	1	2	5	3	4
Harness	5	11	5	4	5	7	5	5	3	7
Greyhound	2	6	2	3	0	2	2	1	2	0
TOTAL	**7**	**20**	**9**	**10**	**7**	**10**	**9**	**11**	**8**	**11**

Stay of proceedings

In 2025–26, the Tribunal received four applications for a stay of proceedings. The Chairperson or the presiding member determined those applications as follows:

Stay of proceedings 2025–26			
Results	**Thoroughbred**	**Harness**	**Greyhound**
Stays granted	2	1	0
Stays refused	1	0	0
Withdrawn	0	0	0
Discontinued	0	0	0
Total	**3**	**1**	**0**

The table below summarises the number, nature and outcome of matters considered by the Tribunal during 2025–26. Full determinations are available on the Racing Penalties Appeal Tribunal website.

Applications heard and determined in 2025–26					
Appeal No.	**Name**	**Nature of appeal**	**Hearing date**	**Determination date**	**Outcome**
859	Kevin Egerton–Green	Appeal against a nine-month disqualification for the breach of Rule 190(1), (2) and (4) of the Rules of Harness Racing.	9/07/2025	3/12/2025	Appeal dismissed.
867	Jocelyn Young	Leave to appeal pursuant to section 13(1)(d) and section 13(2)(b) of the Act, due to a decision to prevent horses previously trained by Mr Cameron Ross in New South Wales from being transferred to Ms Young.	4/10/2023	10/09/2025	Appeal dismissed.
868	Russell Maisner	Leave to appeal pursuant to section 13(1)(d) and section 13(2)(b) of the Act, in relation to transferring the training of a racehorse to Ms Jocelyn Young.	4/10/2023	10/09/2025	Appeal dismissed.

Applications heard and determined in 2025–26					
Appeal No.	**Name**	**Nature of appeal**	**Hearing date**	**Determination date**	**Outcome**
880	Kevin Nolan	Appeal against penalties of a five-year disqualification and a six-month disqualification for two breaches of Rule 190(1), (3) and (4), a three-month disqualification for the breach of Rule 194B, and a fine of $750.00 for the breach of Rule 190B of the Rules of Harness Racing.	Not Applicable.	24/03/2026	Appeal dismissed as the appellant passed away in August 2025. No action taken to progress the appeal by the appellant's estate and the appeal was deemed abandoned.
885	Emily Quartermaine	Appeal against the imposition of a fine of $2500.00, with $1000.00 suspended for a period of 12 months, for a breach of Rule 228(d) of the Rules of Thoroughbred Racing.	1/07/2025	19/08/2025	Appeal dismissed.
887	Emily Quartermaine	Appeal against a fine of $2,000 for one charge; and a disqualification period of six months each for two charges, to be served concurrently; for breaches of Rule AR 229(1)(a) and Rule AR 228(a) of the Rules of Thoroughbred Racing.	1/07/2025	27/02/2026	Appeal dismissed.
888	Emily Quartermaine	Appeal against a six-month disqualification for a breach of Rule 232(b) of the Rules of Thoroughbred Racing.	13/08/2025	12/11/2025	Appeal dismissed.
889	Dylan Egerton–Green	Appeal against a 9-day suspension for a breach of Rule 168(1)(a) of the Rules of Harness Racing.	9/03/2025	20/10/2025	Appeal dismissed.
890	Chloe Azzopardi	Appeal against the imposition of a 28-day suspension for a breach of Rule 129(2) of the Rules of Thoroughbred Racing	21/10/2025	15/12/2025	Appeal dismissed.
893	Garry Johnson	Appeal against the imposition of a 28-day suspension for a breach of Rule 149(2) of the Rules of Harness Racing.	9/03/2026	27/05/2026	Appeal dismissed.
895	Bruce Arnold Stanley	Appeal against a six-month disqualification for a breach of Rule 196B(1) of the Rules of Harness Racing.	17/06/2026	17/06/2026	Appeal dismissed.

Disclosures and legal compliance

Audit opinion

OFFICIAL

Auditor General

INDEPENDENT AUDITOR'S REPORT

2026

Racing Penalties Appeal Tribunal of Western Australia

To the Parliament of Western Australia

Report on the audit of the financial statements

Opinion

I have audited the financial statements of the Racing Penalties Appeal Tribunal of Western Australia (Tribunal) which comprise:

- the statement of financial position as at 30 June 2026, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended
- notes comprising a summary of material accounting policies and other explanatory information.

In my opinion, the financial statements are:

- based on proper accounts and present fairly, in all material respects, the operating results and cash flows of the Tribunal for the year ended 30 June 2026 and the financial position as at the end of that period
- in accordance with Australian Accounting Standards, the *Financial Management Act 2006* and the Treasurer's Instructions.

Basis for opinion

I conducted my audit in accordance with the Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of my report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of the Tribunal for the financial statements

The Tribunal is responsible for:

- keeping proper accounts
- preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards, the *Financial Management Act 2006* and the Treasurer's Instructions
- such internal control as it determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

7th Floor Albert Facey House 469 Wellington Street Perth MAIL TO: Perth BC PO Box 8489 Perth WA 6849 TEL: 08 6557 7500

In preparing the financial statements, the Tribunal is responsible for:

- assessing the entity's ability to continue as a going concern
- disclosing, as applicable, matters related to going concern
- using the going concern basis of accounting unless the Western Australian Government has made policy or funding decisions affecting the continued existence of the Tribunal.

Auditor's responsibilities for the audit of the financial statements

As required by the *Auditor General Act 2006*, my responsibility is to express an opinion on the financial statements. The objectives of my audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of my responsibilities for the audit of the financial statements is located on the Auditing and Assurance Standards Board website. This description forms part of my auditor's report and can be found at https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf.

Report on the audit of controls

Opinion

I have undertaken a reasonable assurance engagement on the design and implementation of controls exercised by the Tribunal. The controls exercised by the Tribunal are those policies and procedures established to ensure that the receipt, expenditure and investment of money, the acquisition and disposal of property, and the incurring of liabilities have been in accordance with the State's financial reporting framework (the overall control objectives).

In my opinion, in all material respects, the controls exercised by the Tribunal are sufficiently adequate to provide reasonable assurance that the controls within the system were suitably designed to achieve the overall control objectives identified as at 30 June 2026, and the controls were implemented as designed as at 30 June 2026.

The Tribunal's responsibilities

The Tribunal is responsible for designing, implementing and maintaining controls to ensure that the receipt, expenditure and investment of money, the acquisition and disposal of property and the incurring of liabilities are in accordance with the *Financial Management Act 2006*, the Treasurer's Instructions and other relevant written law.

Auditor General's responsibilities

As required by the *Auditor General Act 2006*, my responsibility as an assurance practitioner is to express an opinion on the suitability of the design of the controls to achieve the overall control objectives and the implementation of the controls as designed. I conducted my engagement in accordance with Standard on Assurance Engagements *ASAE 3150 Assurance Engagements on Controls* issued by the Australian Auditing and Assurance Standards Board. That standard requires that I comply with relevant ethical requirements and plan and perform my procedures to obtain reasonable assurance about whether, in all material respects, the controls are suitably designed to achieve the overall control objectives and were implemented as designed.

An assurance engagement involves performing procedures to obtain evidence about the suitability of the controls design to achieve the overall control objectives and the implementation of those controls. The procedures selected depend on my judgement, including an assessment of the risks that controls are not suitably designed or implemented as designed. My procedures included testing the implementation of those controls that I consider necessary to achieve the overall control objectives.

I believe that the evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Limitations of controls

Because of the inherent limitations of any internal control structure, it is possible that, even if the controls are suitably designed and implemented as designed, once in operation, the overall control objectives may not be achieved so that fraud, error or non-compliance with laws and regulations may occur and not be detected. Any projection of the outcome of the evaluation of the suitability of the design of controls to future periods is subject to the risk that the controls may become unsuitable because of changes in conditions.

Report on the audit of the key performance indicators

Opinion

I have undertaken a reasonable assurance engagement on the key performance indicators of the Tribunal for the year ended 30 June 2026 reported in accordance with the *Financial Management Act 2006* and the Treasurer's Instructions (legislative requirements). The key performance indicators are the Under Treasurer-approved key effectiveness indicators and key efficiency indicators that provide performance information about achieving outcomes and delivering services.

In my opinion, in all material respects, the key performance indicators report of the Tribunal for the year ended 30 June 2026 is in accordance with the legislative requirements, and the key performance indicators are relevant and appropriate to assist users to assess the Tribunal's performance and fairly represent indicated performance for the year ended 30 June 2026.

The Tribunal's responsibilities for the key performance indicators

The Tribunal is responsible for the preparation and fair presentation of the key performance indicators in accordance with the *Financial Management Act 2006* and the Treasurer's Instructions and for such internal controls as the Tribunal determines necessary to enable the preparation of key performance indicators that are free from material misstatement, whether due to fraud or error.

In preparing the key performance indicators, the Tribunal is responsible for identifying key performance indicators that are relevant and appropriate, having regard to their purpose in accordance with Treasurer's Instruction 3 Financial Sustainability – Requirement 5 Key Performance Indicators.

Auditor General's responsibilities

As required by the *Auditor General Act 2006*, my responsibility as an assurance practitioner is to express an opinion on the key performance indicators. The objectives of my engagement are to obtain reasonable assurance about whether the key performance indicators are relevant and appropriate to assist users to assess the Tribunal's performance and whether the key performance indicators are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. I conducted my engagement in accordance with Standard on Assurance Engagements *ASAE 3000 Assurance Engagements Other than Audits or Reviews of Historical Financial Information* issued by the Australian Auditing and Assurance Standards Board. That standard requires that I comply with relevant ethical requirements relating to assurance engagements.

An assurance engagement involves performing procedures to obtain evidence about the amounts and disclosures in the key performance indicators. It also involves evaluating the relevance and appropriateness of the key performance indicators against the criteria and guidance in Treasurer's Instruction 3 - Requirement 5 for measuring the extent of outcome achievement and the efficiency of service delivery. The procedures selected depend on my judgement, including the assessment of the risks of material misstatement of the key performance indicators. In making these risk assessments, I obtain an understanding of internal control relevant to the engagement in order to design procedures that are appropriate in the circumstances.

I believe that the evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

My independence and quality management relating to the report on financial statements, controls and key performance indicators

I have complied with the independence requirements of the *Auditor General Act 2006* and the relevant ethical requirements relating to assurance engagements. In accordance with ASQM 1 *Quality Management for Firms that Perform Audits or Reviews of Financial Reports and Other Financial Information, or Other Assurance or Related Services Engagements*, the Office of the Auditor General maintains a comprehensive system of quality management including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Other information

Those charged with governance are responsible for the other information. The other information is the information in the entity's annual report for the year ended 30 June 2026, but not the financial statements, key performance indicators and my auditor's report.

My opinions on the financial statements, controls and key performance indicators do not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, controls and key performance indicators my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and key performance indicators or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I did not receive the other information prior to the date of this auditor's report. When I do receive it, I will read it and if I conclude that there is a material misstatement in this information, I am required to communicate the matter to those charged with governance and request them to correct the misstated information. If the misstated information is not corrected, I may need to retract this auditor's report and re-issue an amended report.

Matters relating to the electronic publication of the audited financial statements and key performance indicators

This auditor's report relates to the financial statements and key performance indicators of the Tribunal for the year ended 30 June 2026 included in the annual report on the Tribunal's website. The Tribunal's management is responsible for the integrity of the Tribunal's website. This audit does not provide assurance on the integrity of the Tribunal's website. The auditor's report refers only to the financial statements, controls and key performance indicators described above. It does not provide an opinion on any other information which may have been hyperlinked to/from the annual report. If users of the financial statements and key performance indicators are concerned with the inherent risks arising from publication on a website, they are advised to contact the Tribunal to confirm the information contained in the website version.



Nayna Raniga
Senior Director Financial Audit
Delegate of the Auditor General for Western Australia
Perth, Western Australia
10 September 2026

Financial statements

The financial statements provide Parliament and other stakeholders with information about the Tribunal's activities and financial performance during the year ended 30 June 2026.

Racing Penalties Appeal Tribunal of Western Australia

Financial Statements

For the year ended 30 June 2026

DISCLOSURES AND LEGAL COMPLIANCE

Racing Penalties Appeal Tribunal of Western Australia

Certification of financial statements
For the reporting period ended 30 June 2026

The accompanying financial statements of the Racing Penalties Appeal Tribunal of Western Australia have been prepared in compliance with the provisions of the *Financial Management Act 2006* from proper accounts and records to present fairly the financial transactions for the reporting period ended 30 June 2026 and the financial position as at 30 June 2026.
At the date of signing we are not aware of any circumstances which would render the particulars included within the financial statements misleading or inaccurate.

Melissa Harika
Chief Finance Officer
8 September 2026

Robert Nash
Chairperson
8 September 2026

Natalie Sinton
Member
8 September 2026

Horizon Nexus Partners

OAG AUDITED

Racing Penalties Appeal Tribunal of Western Australia

Statement of comprehensive income
For the year ended 30 June 2026

	Notes	2026	2025
COST OF SERVICES		**$**	**$**
Expenses			
Tribunal members' expenses	2.1	21,397	11,183
Supplies and services	2.2	229,272	217,863
Total cost of services		**250,669**	**229,046**
Income			
User charges and fees	3.2	4,188	2,377
Interest income	3.3	9,806	4,929
Total income		**13,993**	**7,306**
Net cost of services		**236,676**	**221,740**
Income from State Government			
Income from other public sector entities	3.1	226,002	206,309
Total income from State Government		**226,002**	**206,309**
Surplus/(deficit) for the period		**(10,674)**	**(15,431)**
Total comprehensive income/(loss) for the period		**(10,674)**	**(15,431)**

The Statement of comprehensive income should be read in conjunction with the accompanying notes.

Horizon Nexus Partners

OAG AUDITED

Racing Penalties Appeal Tribunal of Western Australia

Statement of financial position

As at 30 June 2026

	Notes	2026	2025
		$	$
ASSETS			
Current Assets			
Cash and cash equivalents	5.1	234,789	58,742
Receivables	4.1	32,341	5,657
Total Current Assets		**267,130**	**64,399**
TOTAL ASSETS		**267,130**	**64,399**
LIABILITIES			
Current liabilities			
Payables	4.2	215,343	48
Other liabilities	4.3	269	2,159
Total Current Liabilities		215,612	2,207
TOTAL LIABILITIES		**215,612**	**2,207**
NET ASSETS		**51,518**	**62,192**
Equity			
Accumulated surplus/(deficit)		51,518	62,192
TOTAL EQUITY		**51,518**	**62,192**

The Statement of financial position should be read in conjunction with the accompanying notes.

Horizon Nexus Partners

OAG AUDITED

Racing Penalties Appeal Tribunal of Western Australia

Statement of changes in equity
For the year ended 30 June 2026

	Accumulated surplus/(deficit) $	Total equity $
Balance at 1 July 2024	77,623	77,623
Surplus/(deficit) for the period	(15,431)	(15,431)
Total comprehensive income/(loss) for the period	**(15,431)**	**(15,431)**
Balance at 30 June 2025	**62,192**	**62,192**
Balance at 1 July 2025	62,192	62,192
Surplus/(deficit) for the period	(10,674)	(10,674)
Total comprehensive income/(loss) for the period	**(10,674)**	**(10,674)**
Balance at 30 June 2026	**51,518**	**51,518**

The Statement of changes in equity should be read in conjunction with the accompanying notes.

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Racing Penalties Appeal Tribunal of Western Australia

Statement of cash flows

For the year ended 30 June 2026

	Notes	2026 $	2025 $
Cash flows from/(to) the State Government			
Funds from other public sector entities		226,002	206,309
Net cash provided by the State Government		**226,002**	**206,309**
Utilised as follows:			
Cash flows from operating activities			
Payments			
Tribunal members' expenses		(21,345)	(12,505)
Supplies and services		(33,683)	(217,769)
GST payments on purchases		(3,196)	(21,743)
GST payments to taxation authority		(29,231)	(13,135)
Receipts			
User charges and fees		2,298	2,878
GST receipts on sales		22,600	20,599
GST receipts from taxation authority		4,763	14,139
Interest received		7,839	5,079
Net cash used in operating activities		**(49,955)**	**(222,457)**
Net increase/(decrease) in cash and cash equivalents		176,047	(16,148)
Cash and cash equivalents at the beginning of the period		58,742	74,890
Cash and cash equivalents at the end of the reporting period	5.1	**234,789**	**58,742**

The Statement of cash flows should be read in conjunction with the accompanying notes.

Racing Penalties Appeal Tribunal of Western Australia

Notes to the financial statements

For the year ended 30 June 2026

1. Basis of preparation

The Racing Penalties Appeal Tribunal of Western Australia (the Tribunal) is a Government not-for-profit entity controlled by the State of Western Australia, which is the ultimate parent.

A description of the nature of its operations and its principal activities have been included in the 'Overview' which does not form part of these financial statements. These annual financial statements were authorised for issue by the Accountable Authority of the Tribunal on 8 September 2026.

Statement of compliance

The financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards - Simplified Disclosures, The Conceptual Framework and other authoritative pronouncements issued by the Australian Accounting Standards Board (AASB) as modified by Treasurer's Instructions. Some of these pronouncements are modified to vary their application and disclosure.

The *Financial Management Act 2006* and Treasurer's Instructions, which are legislative provisions governing the preparation of financial statements for agencies, take precedence over AASB pronouncements. Where an AASB pronouncement is modified and has had a significant financial effect on the reported results, details of the modification and the resulting financial effect are disclosed in the notes to the financial statements.

Basis of preparation

These financial statements are presented in Australian dollars applying the accrual basis of accounting and using the historical cost convention. All values are rounded to the nearest dollar

Accounting for Goods and Services Tax

Income, expenses and assets are recognised net of the amount of goods and services tax (GST), except that the:

a) amount of GST incurred by the Tribunal as a purchaser that is not recoverable from the Australian Taxation Office (ATO) is recognised as part of an asset's cost of acquisition or as part of an item of expense: and

b) receivables and payables are stated with the amount of GST included.

Cash flows are included in the Statement of cash flows on a gross basis. However, the GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

Comparative information

Except when an Australian Accounting Standard permits or requires otherwise, comparative information is presented in respect of the previous period for all amounts reported in the financial statements.

Judgements and estimates

Judgements, estimates and assumptions are required to be made about financial information being presented. The significant judgements and estimates made in the preparation of these financial statements are disclosed in the notes where amounts affected by those judgements and/or estimates are disclosed. Estimates and associated assumptions are based on professional judgements derived from historical experience and various other factors that are believed to be reasonable under the circumstances

Services performed for the Tribunal by the Department of Local Government, Industry Regulation and Safety

The Department of Local Government, Industry Regulation and Safety (LGIRS) provides support to the Tribunal to carry out its objectives. This support comprises most of the amount recorded in the Statement of comprehensive income under 'Supplies and services'. These expenses are in the nature of salaries and administration costs in providing these support services.

Recoups from the Tribunal to LGIRS are made on a monthly basis under a net appropriation determination.

Racing Penalties Appeal Tribunal of Western Australia
Notes to the financial statements
For the year ended 30 June 2026

2. Use of our funding
Expenses incurred in the delivery of services

This section provides additional information about how the Tribunal's funding is applied and the accounting policies that are relevant for an understanding of the items recognised in the financial statements. The primary expenses incurred by the Tribunal in achieving its objectives and the relevant notes are:

	Notes
Tribunal members' expenses	2.1
Supplies and services	2.2

2.1 Tribunal members' expenses

	2026 $	2025 $
Board Fees	19,274	10,025
Superannuation - defined contribution plans	2,123	1,158
Total Tribunal members' expenses	**21,397**	**11,183**

Board fees includes wages and salaries for board members.

Superannuation: is the amount recognised in profit or loss of the Statement of comprehensive income that comprises employer contributions paid to the Gold State Superannuation GSS (concurrent contributions), the West State Superannuation (WSS), the Government Employees Superannuation Board (GESBs), or other superannuation funds.

2.2 Supplies and services

	2026 $	2025 $
Professional services	198,925	190,064
External audit fees	29,757	27,300
Other supplies and services	590	499
Total supplies and services expenses	**229,272**	**217,863**

Supplies and services expenses are recognised as an expense in the reporting period in which they are incurred. The carrying amounts of any materials held for distribution are expensed when the materials are distributed.

Professional services comprise of expenses made to LGIRS for services provided to the Tribunal.

Racing Penalties Appeal Tribunal of Western Australia
Notes to the financial statements
For the year ended 30 June 2026

3. Our funding sources

How we obtain our funding

This section provides additional information about how the Tribunal obtains its funding and the relevant accounting policy notes that govern the recognition and measurement of this funding. The primary income received by the Tribunal and the relevant notes are:

	Notes
Income from State Government	3.1
User charges and fees	3.2
Interest income	3.3

3.1 Income from State Government

	2026 $	2025 $
Income received from other public sector entities during the period:		
Contribution from Racing and Wagering Western Australia (RWWA)	226,002	206,309
Total income from State Government	**226,002**	**206,309**

Income received from other public sector entities is recognised as income when the Tribunal has satisfied its performance obligations under the funding agreement. If there is no performance obligation, income will be recognised when the Tribunal receives the funds.

Revenue is recognised at a point-in-time for contributions from RWWA The agreement between the Tribunal and RWWA contains no obligation to provide any service to RWWA in exchange for its contribution. Therefore, the Tribunal recognises income in accordance with AASB 1058 *Income of Not-for-Profit Entities* at the time the funds are received.

3.2 User charges and fees

User charges and fees	2026 $	2025 $
Stay of proceedings	223	162
Appeal Fees	3,865	2,215
Transcription Fees	100	-
Total user charges and fees	**4,188**	**2,377**

Revenue is recognised at the transaction price when the Tribunal transfers control of the services to customers.
Revenue is recognised for the major activities as follows:

a) Revenue is recognised at a point-in-time for stay of proceedings (to suspend penalties) in relation to greyhound and harness racing. The performance obligations for these user fees and charges are satisfied when services have been provided. Stay applications are typically determined within one working day of receiving the submission.

b) Revenue is recognised at a point-in-time for appeal fees (appeal against penalties imposed in disciplinary proceedings) in relation to greyhound and harness racing. The Tribunal typically satisfies its performance obligations in relation to these user fees and charges when the appeal is determined and revenue is then recognised.

Racing Penalties Appeal Tribunal of Western Australia
Notes to the financial statements
For the year ended 30 June 2026

3.3 Interest Income

	2026 $	2025 $
Interest income	9,806	4,929
Total interest income	**9,806**	**4,929**

Revenue is recognised at a point-in-time when the Department of Treasury informs the Tribunal of the transferring interest amount to its interest bearing account.

4. Other assets and liabilities

This section sets out those assets and liabilities that arose from the Tribunal's controlled operations and includes other assets utilised for economic benefits and liabilities incurred during normal operations:

	Notes
Receivables	4.1
Payables	4.2
Other Liabilities	4.3

4.1 Receivables

	2026 $	2025 $
Current		
Interest receivables	-	894
Other receivables	2,861	-
GST receivable	29,480	4,763
Total receivables at end of the period	**32,341**	**5,657**

Trade receivables are initially recognised at their transaction price and subsequently measured at amortised cost less an allowance for impairment.

The carrying amount of interest receivables is equivalent to fair value as it is due for settlement within 30 days.

Racing Penalties Appeal Tribunal of Western Australia
Notes to the financial statements
For the year ended 30 June 2026

4.2 Payables

	2026 $	2025 $
Current		
Other payables	-	48
Accrued expenses	215,343	-
Total payables at end of period	**215,343**	**48**

Payables are recognised at the amounts payable when the Tribunal becomes obliged to make future payments as a result of a purchase of assets or services. The carrying amount is equivalent to fair value as settlement for the Tribunal is generally within 15-20 days.

Accrued expenses represent the amount due to LGIRS as per the Service Level Agreement but unpaid at the end of the reporting period. The Tribunal considers the carrying amount of accrued expenses to be equivalent to its fair value.

4.3 Other Liabilities

	2026 $	2025 $
Current		
Income in advance	269	2,159
Balance at end of period	**269**	**2,159**
Opening Balance	2,159	1,604
Additions	-	1,086
Revenue recognised in the reporting period	(1,890)	(531)
Balance at end of the period	**269**	**2,159**

Income in advance relates to appeal fees yet to be determined at the end of the reporting period. Typically, an appeal fee is received upfront upon submission of an application for review.

Racing Penalties Appeal Tribunal of Western Australia
Notes to the financial statements
For the year ended 30 June 2026

5. Financing

This section sets out the material balances and disclosures associated with the financing and cash flows of the Tribunal.

	Notes
Cash and Cash equivalents	5.1

5.1 Cash and Cash equivalents

	2026 $	2025 $
Cash and Cash equivalents	234,789	58,742
Balance at end of period	**234,789**	**58,742**

For the purpose of the Statement of cash flows, cash and cash equivalent assets comprise cash at bank, cash in the Agency Operating Account and Interest Bearing Account.

6. Financial instruments and contingencies

This note sets out the key risk management policies and measurement techniques of the Tribunal.

	Notes
Financial instruments	6.1
Contingent assets and liabilities	6.2

Racing Penalties Appeal Tribunal of Western Australia

Notes to the financial statements

For the year ended 30 June 2026

6.1 Financial Instruments

The carrying amounts of each of the following categories of financial assets and financial liabilities at the end of the reporting period are:

	2026 $	2025 $
Financial assets		
Cash and cash equivalents	234,789	58,742
Financial assets at amortised cost (a)	-	894
Total financial assets	**234,789**	**59,636**
Financial liabilities		
Financial liabilities at amortised cost (b)	215,343	48
Total financial liability	**215,343**	**48**

(a) The amount of financial assets at amortised cost excludes GST recoverable from the ATO (statutory receivable).

(b) The amount of financial liabilities at amortised cost excludes GST payable to the ATO (statutory payable).

6.2 Contingent assets and liabilities

The Tribunal is not aware of any contingent assets and liabilities as at the end of the reporting period.

Racing Penalties Appeal Tribunal of Western Australia

Notes to the financial statements

For the year ended 30 June 2026

7. Other disclosures

This section includes additional material disclosures required by accounting standards or other pronouncements, for the understanding of this financial report.

	Notes
Events occurring after the end of the reporting period	7.1
Key management personnel	7.2
Related party transactions	7.3
Related bodies	7.4
Affiliated bodies	7.5
Remuneration of auditors	7.6
Supplementary financial information	7.7

7.1 Events occurring after the end of the reporting period

The Tribunal is not aware of any matters or circumstances that have arisen since the end of the financial year to the date of this report which has significantly affected or may significantly affect the activities of the Tribunal, the results of those activities or the state of affairs of the Tribunal in the ensuing or any subsequent financial year.

7.2 Key management personnel

The Tribunal has determined key management personnel to include cabinet ministers and senior officers. The Tribunal does not incur expenditures to compensate cabinet Ministers and those disclosures may be found in the *Annual Report on State Finances.*

The total fees, salaries, superannuation, non-monetary benefits and other benefits for the Tribunal for the reporting period are presented within the following bands:

Racing Penalties Appeal Tribunal of Western Australia
Notes to the financial statements
For the year ended 30 June 2026

Compensation band of members of the Tribunal

Compensation band ($)	2026	2025
00,001 – 20,000	-	-
0 - 10,000	5	6

	2026	2025
	$	$
Compensation of members of the Tribunal (a)	19,812	11,183
Total compensation of the members of the Tribunal	19,812	11,183

Compensation band of senior officers

Compensation band ($)	2026	2025
0 - 10,000	1	1
	$	$
Compensation of senior officers	-	-
Total compensation of senior officers of the Tribunal	-	-

(a) Total compensation includes the superannuation expense incurred by the Tribunal in respect of members and senior officers.

7.3 Related party transactions

The Tribunal is a wholly owned public sector entity that is controlled by the State of Western Australia.

Related parties of the Tribunal include:

- all cabinet ministers and their close family members, and their controlled or jointly controlled entities;
- the Tribunal and his close family members, and their controlled or jointly controlled entities;
- other agencies and statutory authorities, including related bodies, that are included in the whole of government consolidated financial statements (i.e. wholly-owned public sector entity; and
- the Government Employees Superannuation Board (GESB).

Racing Penalties Appeal Tribunal of Western Australia
Notes to the financial statements
For the year ended 30 June 2026

Material transactions with related parties
Outside of normal citizen type transactions with the Tribunal, there were no other related party transactions that involved key management personnel and/or their close family members and/or their controlled (or jointly controlled) entities.

7.4 Related bodies
The Tribunal had no related bodies during the financial year.

7.5 Affiliated bodies
The Tribunal had no affiliated bodies during the financial year.

7.6 Remuneration of auditors
Remuneration paid or payable to the Auditor General in respect of the audit for the current reporting period is as follows:

	2026 $	2025 $
Auditing the accounts, financial statements, controls, and key performance indicators	29,757	27,300

7.7 Supplementary financial information
During the reporting period, there was $Nil Write off, while (in 2025: $82.48) was written off under the authority of:

	2026 $	2025 $
The Tribunal	-	82
	-	82

Key performance indicator information

Key performance indicator information

Racing Penalties Appeal Tribunal of Western Australia
Certification of Key Performance Indicators
For the reporting period ended 30 June 2026

We hereby certify that the key performance indicators are based on proper records, are relevant and appropriate for assisting users to assess the performance of the Racing Penalties Appeal Tribunal of Western Australia, and fairly represent the performance of the Racing Penalties Appeal Tribunal of Western Australia for the financial year ended 30 June 2026

Robert Nash
Chairperson
8 September 2026

Natalie Sinton
Member
8 September 2026

Horizon Nexus Partners

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Detailed information in support of key performance indicators

Government goal: Safe, Strong and Fair Communities

Desired outcome: To provide an appeal tribunal in relation to determinations made by racing industry stewards and controlling authorities.

Stays of proceedings
Under the Act, an appellant may apply to suspend the operation of a penalty when lodging an appeal (a stay application).

It is important that these applications are dealt with promptly to minimise disruption to the racing codes, trainers, owners and the general public. These determinations directly impact the eligibility of riders, drivers and runners to fulfil existing engagements.

The number of stay applications was lower than the forecast target because fewer appellants than expected sought a stay application during the reporting period.

Of the four stay applications received, two were determined outside of the stipulated KPI timeframe.

Appeal 893 was lodged on 25 February 2026. The appellant's initial submissions in support of the stay application were provided to the Tribunal on 25 February 2026. Final submissions from the parties were received on 4 March 2026. The stay application was determined on 6 March 2026.

Appeal 894 was lodged on 21 May 2026. The appellant's initial submissions in support of the stay application were provided to the Tribunal on 29 May 2026. Final submissions from the parties were received on 5 June 2026. Following receipt of the submissions, the Tribunal sought the parties' availability for a hearing of the substantive appeal on 17 June 2026 to progress the matter while ensuring procedural fairness. The hearing did not proceed because legal counsel was unavailable. The Tribunal subsequently convened for a short period to determine the stay application based on the written submissions received, and the stay application was determined on 17 June 2026.

Key Effectiveness Indicator	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Target	2025-26 Actual
Total number of stay applications received	2	3	6	3	6[6]	4
Number of stay applications determined no later than one working day following receipt of final submissions being lodged by the parties to the proceedings	2	0	3	1	6[7]	2
Indicator[8]	**100%**	**0%**	**50%**	**33%**	**100%**	**50%**

[6] It is projected that each year 6 appeals would have an associated stay application, the number of stays received is not a KPI, however, the number of stay applications actually received is used to calculate the percentage of stay applications determined no later than one working day following receipt of final submissions.
[7] As above.
[8] The effectiveness indicator for this activity is derived by dividing the number of stay applications determined no later than one working day of receipt of final submissions being lodged by the parties to the proceedings by the total number of stay applications received, then multiplying by 100.

Service: To perform functions for the racing industry.

Service Description: To process appeals/stay applications in accordance with statutory obligations.

The Registrar to the Tribunal must ensure that appeals and stay applications are processed in accordance with the *Racing Penalties (Appeals) Act 1990* and the Racing Penalties (Appeals) Regulations 1991, while providing an effective and efficient service to the racing industry at minimal cost.

The average cost for hearing appeals varies according to the number of appeals heard and the costs associated with supporting the Tribunal's operations.

The difference between the estimated and actual average cost of processing appeals in the 2025–26 financial year, was primarily due to the Tribunal hearing fewer appeals than anticipated in the budget estimate.

Key Efficiency Indicator	2021-22 Actual	202-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Target	2025-26 Actual
Average cost of processing an appeal[9]	$20,605	$27,692	$19,704	$57,262	$23,328[10]	$22,788[11]

[9] The average processing cost for each financial year is derived by dividing the total cost of services to the Tribunal by the number of appeals heard.

[10] This is based on 2025-26 budgeted cost of services of $279,932 divided by an estimated 12 appeals heard.

[11] This is based on 2025-26 actual cost of services of $250,669 divided by 11 appeals heard.

Significant issues and trends impacting the Tribunal

Current and emerging issues and trends

The Tribunal has identified a range of challenges in progressing matters from lodgement to hearing. The Tribunal aims to consider and resolve appeals promptly to support public confidence in the integrity and efficiency of the racing industry.

Economic and social trends

Given rising cost–of–living pressures, the Tribunal recognises that the average cost of processing an appeal has increased in recent years.

Changes in written law

The *Racing and Gaming Regulations Amendment (Fees and Charges) Regulations 2025* increased the fees and charges prescribed under section 4 of the Racing Penalties (Appeals) Regulations 1991.

The changes took effect on 1 January 2026 and included:

- Application for leave to appeal relating to greyhound racing – $179.00
- Application for leave to appeal relating to other matters – $447.00
- Notice of appeal relating to greyhound racing – $170.00
- Notice of appeal relating to other matters – $284.00
- Stay of proceedings – $56.00.

The workload of the Tribunal is expected to remain steady in 2026–27.

Statutory, governance and legal requirements

Unauthorised use of credit cards

There were no identified instances of unauthorised use of corporate credit cards.

Act of Grace payments

No Act of Grace payments were made during the reporting period.

Advertising, market research, polling and direct mail

The Tribunal incurred the following expenditure in 2025–26:

Expenditure	Organisation	Amount ($)	Total ($)
Advertising	Government Gazette	$95.94	$95.94
		Grand Total	$95.94

Consultants engaged

No consultants were engaged by the Tribunal in 2025–26.

Other legal, statutory and governance requirements

The Tribunal met its executive support requirements through arrangements with LGIRS.

The LGIRS Annual Report contains information on:

- Disability access and inclusion plan outcomes.
- Compliance with public sector standards and ethical codes.
- Recordkeeping plans.
- Employment and industrial relations.
- Agency capability review requirements.
- National Agreement on Closing the Gap activities.
- Staff development.
- Workers' compensation.
- Occupational safety, health and injury management.
- WA multicultural policy framework.
- Substantive equality.
- Workforce inclusiveness requirements.

Remuneration of members

Chairperson

The Chairperson is entitled to remuneration of:

- $225.75 per hour for hearings and meetings;
- $126 per hour for preparation time (equivalent to one hour for each day of hearing); and
- $126 per hour for decision writing time (equivalent to two hours for up to one day of hearing).

Members

Members are entitled to:

- $494 per half day for hearings and meetings (under four hours); or
- $756 per day for hearings and meetings (for over four hours);
- $105 per hour for preparation time (equivalent to one hour per day of hearing); and
- $105 per hour for decision writing time (equivalent to two hours for up to one day of hearing).

During the reporting period, the following remuneration figures applied to Tribunal members.

Position title	Member name	Type of remuneration	Period of membership		Term of tenure	Gross/actual remuneration for 2025–26
Chairperson	Robert Nash	Sitting fees plus preparation and decision writing time	1/07/2025	30/06/2026	Sessional	$7,235.25
Member	Phillip Gleeson	Sitting fees plus preparation and decision writing time	1/07/2025	30/06/2026	Sessional	$5,190.00
Member	Natalie Sinton	Not applicable – Full–time public sector employee	1/07/2025	30/06/2026	Sessional	Nil
Member	Benjamin Willesee	Sitting fees plus preparation and decision writing time	1/07/2025	30/06/2026	Sessional	$2,606.00
Member	Kelly Zhang	Sitting fees plus preparation and decision writing time	1/07/2025	30/06/2026	Sessional	$2,868.00
					Total	**$17,899.25**

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Government of Western Australia

Department of Local Government, Industry Regulation and Safety

Gordon Stephenson House
Level 2/140 William Street
Whadjuk Noongar Country
Perth WA 6000

Racing Penalties Appeal Tribunal

140 William Street
Perth WA 6000

Postal address: Locked Bag 14
Cloisters Square PERTH WA 6850

Email: registrar@rpat.wa.gov.au
Telephone: (08) 6551 4820

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